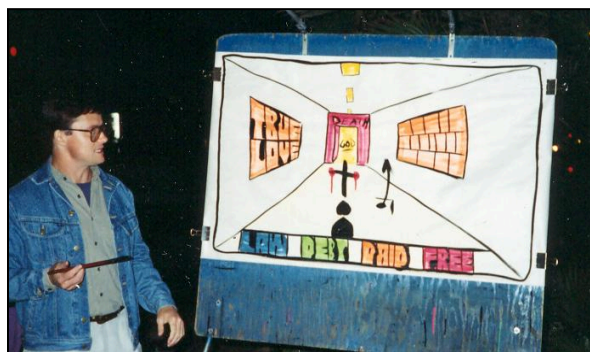


In an effort to strengthen our accountability network even beyond the association we had as a member of ANAM described earlier, in 1992, we also became a member of the



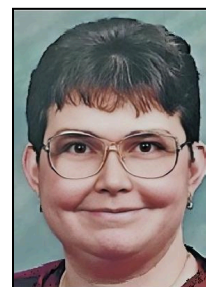
Evangelical Council for Financial Accountability (ECFA). Billy Graham and other evangelical leaders founded this accountability group, and as of this writing, it has over 2,600 leading churches and ministry members. ECFA serves as our financial accountability partner as we operate within a network of high standards required by each member organization.

Tom Knox grew up in New Hampshire. As a serviceman in the Air Force, a Mormon began reading the Scriptures to him, which God used to set him on his journey to the ultimate truth. Tom reached the point of placing his trust in Christ alone for his salvation, but did not start a regular fellowship in a local church for four years. At a church retreat, he recommitted himself fully to the Lord, now knowing a bit more what a relationship with God was all about. Soon after that, he started going into Boston on Saturdays, playing his cornet and trying to witness to people. Three years later, still witnessing in Boston, Tom moved there to be a street evangelist, convinced that this was God's leading. There, on the streets of Boston, the Lord led him to our Open Air Campaigners team. After working with Eric Briscoe and Gordon Loop that summer, he



enrolled in a one-year Bible instruction program at Word of Life Bible Institute in Upstate New York. Upon graduation in 1994, he joined our Los Angeles branch, where he ministered with Russ Hodder and his team. For the next six years, God used him in OAC before moving on. Tom is married to Norma, and they now live in Texas, still grateful for the time he had with us.

Melissa McCoy began volunteering at our Central Services office in Nazareth after learning about the need for help through John and Sue Cutlip. Melissa, John, and Sue attended the same local church, where the Cutlips became good friends with Melissa and her family. She had experience working in a local insurance office and was glad to volunteer regularly for many years. She was promoted to heaven in 2019.



In the mid-1990s, as new technology developed, we were able to integrate such improvements into our administrative routine to help the ministry function more efficiently. Cell phones, computers, and portable digital assistants (PDAs) were becoming more commonplace and affordable. Until 1995, all our financial records were maintained by hand in ledger books, and receipts with personalized thank-you notes were handwritten and sent faithfully by Olga Kruck until she retired after nearly three decades of service. Beginning in 1990, John Cutlip spent about five years traveling back and forth between the OAC offices in Nazareth, Pennsylvania, and Wheaton, Illinois, becoming familiar with how our bookkeeper, Ralph Coglianese, tracked all our financial details. During these five years, John gradually transitioned our information-keeping to a computerized platform so that by 1995, we could consolidate the Wheaton and Nazareth offices. After many years of service, Ralph retired, and we closed the Wheaton location, which had served us well since the 1950s.

Larry Tiss worked many years for the railroad. In 1995, at age 40, the Lord prompted him to join us as an evangelist working in New York City. He was based in Brooklyn but



LARRY TISS

worked with our New York-New Jersey team in ministry, which included the entire metropolitan area of New York City. During his ten years as a staff member, he was a great blessing and help not only to us but to many local churches in the New York City area. Looking back at his experience with OAC, here is what Larry shares in his own words. "It was a very good experience, and I am very grateful to God for it. I highly recommend that anyone who is willing to lay it all on the line get involved in evangelism and go to whatever mission and place God calls you. You will never regret it."

Peter O'Driscoll was saved at the age of 10 through the influence of Paul Merritts, a pastor in Washington's Georgetown district, whose church was on young Peter's paper route. The pastor befriended him as a young lad who had received little spiritual nurturing at home and led him to Christ. Peter's father left home about the time he was saved, and without a father's good influence, he eventually fell in with the wrong crowd. He used drugs, and there was even a time he slept on the streets of Washington. He knew all along he was straying from the Lord. In March 1978, Peter was in an auto accident. Of the six people in the car, he was the only one injured; his neck was broken in two places. When he woke up in the hospital, it was clear that he would



PETER & ISABEL O'DRISCOLL

be permanently paralyzed, but he also knew God was giving him one more chance. A year later, he made A's and B's as a pastoral ministry major at Liberty Baptist College in Lynchburg, Virginia. He met Isabel Driscoll there and persuaded her to add an "O" to her last name. Peter and Isabel joined our staff in 1996, working in the greater Orlando, Florida, area. They have three girls: Katie, Michaela, and Anastasia.



During his time on staff with us, God has given Peter a variety of ministry venues, all closely connected to the local church. For several years, God used him in the Orlando Children's Church ministry. This outreach used several school buses with attractive, customized paint jobs to pick up children from the inner-city area of Orlando and transport them to a local church for biblical instruction, a meal, and

loving attention. His wheelchair has not hampered him from "Presenting Christ By All Means Everywhere" and has more than once been an excellent object lesson he uses to point folks to Christ.

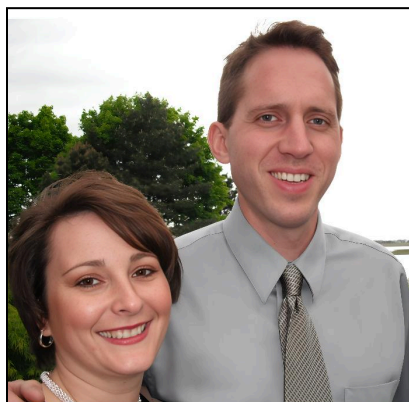
In 1997, Sue Cutlip's parents, Clayton (CJ) and Mae Bebout, moved to Pennsylvania. They were advancing in years, and Sue's father also had some health issues, which made maintaining their home in Northeast Ohio increasingly difficult. John and Sue invited CJ and Mae to move in with them. This arrangement turned out to work quite well as our OAC Central Services office was based in the Cutlip home and the Bebout's were willing and able to help out in the ministry. Sue's mom was particularly helpful in the office and in preparing open-air supplies for inventory and shipping. Over the years, our staff has developed several evangelism tools to use in the open air. Items such as sketchboards, paints, books, manuals, paint brushes, ropes, and various object lessons allow us to effectively communicate the gospel message to the lost, many of which we build in-house. We are glad to make these items available to others outside our USA family, including those we train, members of other missions, and OAC staff in different parts of the world. CJ would often help construct and assemble sketchboards and build leg kits, which was a great help to us.



CJ & MAE BUILDING BOARDS

FUN FACT #6

We offer over 80 open-air presentation items through our Central Services office in Nazareth. Through the years, in addition to shipping items throughout the USA, including Alaska and Hawaii, we have equipped believers with our tools of evangelism who minister in Australia, Bahamas, Belgium, Bermuda, Bolivia, Brazil, Canada, El Salvador, Fiji Islands, Finland, Germany, Great Britain, Greece, Ireland, Italy, Jamaica, Mexico, New Zealand, Philippines, Poland, Portugal, Puerto Rico, Romania, Russia, Scotland, Singapore, Spain, Sweden and Ukraine.



TONYA & AARON WENTZ

Aaron Wentz trusted Christ while studying music as a percussion major at the Interlochen Arts Academy in northern Michigan. His conversion was so profound that he immediately started telling people about Jesus and joined two music groups touring the USA, sharing his testimony. In 1994, he attended Moody Bible Institute in Chicago and graduated with a Bachelor's in Evangelism and Discipleship. During missions week at Moody, Aaron learned about Open Air Campaigners from Eric Briscoe, who was there representing our mission. In 1997, Aaron and his wife, Tonya, joined our staff, ministering in the Boston branch. Beginning as a staff evangelist, Aaron was appointed the director in 2001. In 2011, he graduated from Biola University in Southern California with a Master's degree in Christian Apologetics. In 2013, he moved back to Michigan, where he worked with our Michigan director, Brian Harmon. In 2015, the Lord called Aaron to leave OAC. He continues to conduct evangelistic outreach on the college campus and also founded The Michigan School of Apologetics. His 18 years of experience talking to college students, professors, scientists, Muslims, atheists, Hindus, and everyone in between prepared him well for this new field of ministry. He and Tonya have two children and currently live in Michigan, where Aaron is a campus missionary with Reliant, serving with Riverview Church at Michigan State University.



Frontline Story

While on staff with us, Aaron Wentz did much college campus outreach. Here is a story he shared with us about one opportunity God brought his way.

"Michigan State University (MSU) is one of the largest universities in America, pulling students from around the country and the world, especially Chinese students. Just from being out on campus with our sketchboard, I have had one Chinese student listen intently and afterward say he wanted a Bible. Another Chinese student, who is only 17 years old, has met with me twice to learn more about God. A Chinese student here to study has met with me twice. After giving her her first English/Chinese Bible, she emailed me: 'These days, I am beginning to read the Bible you gave me. I started in the New Testament. There are some amazing stories about Jesus. He cured all the illnesses and helped the sick. How great he is! I am quite interested in this book. Thanks again for bringing the book to me. I can always find great wisdom in it. It also helps me to think more about my life and the world. You must have been sent to me by Jesus. Thanks so much!'"

The year 2000 ushered in a worldwide technological change that revolutionized how we lived, worked, communicated, and conducted ministry. This period gave us camera phones, USB flash drives, Bluetooth, iPods, the video gaming revolution, LinkedIn, and more. The gospel message always remains the same, but the manner and methods used to communicate this truth should always be advancing. For example, there was a time in our OAC history when sharing the gospel with the lost involved horses as the primary mode of transportation to and from our open-air meeting sites. Over time, this was replaced with the horseless carriage, and today our evangelists fly through the air and are swept to meeting locations by swift subway trains. Change can be good, especially God-empowered spiritual change, which should produce growth and maturity. In the USA, during the early 2000s, our leadership desired that we grow not only in the number of additional staff and expand into new fields, but also in our vision and internal development as an organization. God used a Christian advisory group named Ambassadors Advisors (now called Faithward Advisors) and three key men in this process to help us fulfill our desire to strengthen the organizational development and financial stability of OAC-USA.



Tom Swan was the first man consulted to get us started, and he was no stranger to our mission. As our former OAC International president and Canadian director, he had an intimate knowledge of all things OAC (see chapter 10 for more details). His previous ministry leadership with the Christian Service Brigade, local churches, and other Christian organizations gave him additional insight, which he graciously shared and proved to be of significant benefit as we took our first steps in this direction.



TOM SWAN

The second man we contacted was Dr. Donald Urey, whose ministry background included serving as professor of Bible and theology and dean of students at Lancaster Bible College, professor and chairman of the pastoral studies department at Philadelphia College of Bible, academic dean, executive vice president, and president of Calvary Bible College in Kansas City, Missouri. He also served as general director of Berean Mission in St. Louis, Missouri. He was the pastor of Hydewood Park Baptist Church in New Jersey during the days when OAC staff Sam and Sherry Frey and John and Sue Cutlip attended. Dr. Urey evaluated our legal documents and recommended modifications to optimize our efficiency and ensure continued good standing with the organizational standards of the time.



DR. UREY

Then, in 2002, our board appointed Bill Kabasenché and Bob Ewerth to contact former Lancaster Bible College president Gil Peterson about conducting not only an organizational evaluation but also a recommended protocol for us to follow to achieve our goals. Dr. Peterson served as president of Lancaster Bible College from 1979 to 1999 and as chancellor until 2005. He held prior positions on the faculty and administration of Trinity Evangelical Divinity School in Deerfield, Illinois, and Philadelphia College of Bible (now Cairn University). As an ordained minister, he was sought after as a speaker for churches, schools, civic organizations, and businesses. He also consulted frequently, specializing in leadership and management, as well as Christian education. A prolific writer, Dr. Peterson published books, monographs, training film strips, and videos. He was listed in *Who's Who in American Education*, *Outstanding Educators in America*, *Presidents and Deans of American Colleges and Universities*, *Community Leaders* and *Noteworthy Americans*, and received the Founders York Award



DR. PETERSON

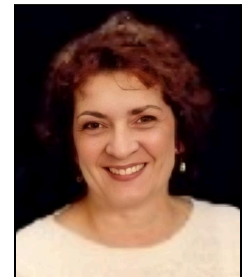
from New York University. This diverse background and vast knowledge base made Dr. Peterson the perfect man to advise us. In 2003, he agreed to help evaluate the OAC-USA ministry, thus becoming the third key man God used to help strengthen our organizational development.

Over the next year, with Dr. Peterson's expertise and guidance, much groundwork was laid to develop a strategic plan that reflected our mission, vision, goals, objectives, and core values. During the year, an intense schedule was established to formulate and implement the details necessary to make our strategic plan a reality. Our board of directors worked closely with the management team on this endeavour, and by 2004, our strategic plan was fully developed, ratified by an official board vote, and implemented.



PAUL

Paul and Judy Zagrobski joined our staff in the Boston branch in 2000. He suffered for many years with liver cancer and complications from Hepatitis C. Still, he kept a positive attitude. He was always eager to be in the open air with our OAC Boston team, sharing the gospel. The joy of the Lord was Paul's constant strength, as evidenced by a perpetual cheerful mood.



JUDY

The Lord promoted Paul to heaven in 2013. His 13 years on staff with us were used of God to touch the lives of many. Eric Briscoe and other OAC Boston staff attended his funeral, where Eric was invited to speak and to present the gospel, based on Paul's favorite subway message found in John 3:16.



Frontline Story

Our staff in the Boston area spoke to a veteran police officer from the city who stopped by one of our open-air meetings at the Boston University campus. After 15 years on the force, he became discouraged and disillusioned about who he had become. He said, "I had become like the people I was arresting." He quit the force and became a recluse in his home, not wanting to face society. He said, "I have not told anyone but my wife, but I attempted suicide." He had also signed up for a psychology class at Boston University

to determine the cause of his distressing frame of mind. It was during this time of his life that we met him. The 45-minute conversation with our staff left him with a desire to search the Scriptures. This account of such a divine appointment in the open air illustrates how actively God pursues the lost. We are grateful to be used as His instruments in this process.



SUE MACNEIL

Sue MacNeil joined our Boston branch in July 2000. Here is a report of her journey in her own words.

"For many years of my life, I wondered where I would go when I died. I never found out the truth until I was 35 years old! Up until that time, I thought heaven could be earned by being a good person. My sister, Ellen, said one day, 'Susan, if you can earn heaven, then why did Jesus Christ suffer and die?' That question really made me think, and I began to search the Scriptures for the truth. In 1985, I repented of my sins and trusted in Jesus Christ as my personal Lord and Savior.

"In 1989, I started attending a Bible-preaching and teaching church. Being in a Bible study and hearing God's Word taught every Sunday caused me to grow in my faith. At this church, there was an evangelist named Eric Briscoe, who was a missionary with Open Air Campaigners. One Sunday during church, Eric asked the congregation if anyone was interested in going to Boston to share their faith with people on the streets. I went and found street witnessing to be scary but very exciting. I did this on and off for ten years until God called me to this ministry full-time.

"In 1999, the Lord prompted me to quit my job of 20 years and attend Washington Bible College. I did this and earned my Bible Certificate.

"Since July of 2000, I have been on the streets of Boston doing open-air evangelism. In ministering to adults, we paint on a sketchboard until a crowd gathers. The gospel is then preached. If people are interested, I will counsel with them one-on-one. I also run a Bible correspondence school for people we meet who are interested in learning more about God in a personal and intimate way. In between gospel presentations, I hand out tracts and often get to talk with people. We have three children's Bible clubs every week throughout the winter. Also in the winter, we go down into the subway to preach and teach God's Word, and every ten minutes,



with the trains coming and going, we have a new congregation. We pass out many tracts in the subway, too.

“Hundreds upon hundreds of unbelievers hear the gospel preached every day who may never enter the doors of a church. We take God’s command literally to “Go...!” We go where the people are.”

Sue MacNeil retired in November 2012 but still lives in the Boston area. She continues to love and support OAC's work.

FUN FACT #7

In an effort to make it as easy, convenient, and secure as possible for our financial donors and supplies customers here in the States, we began accepting credit card donations by phone request in 2000. Before this time, all incoming donations and payments were by paper check sent to us by snail mail.



CHIP & KIM WOLFE

Chip and Kim Wolfe came to know the Lord on the same day in 1993, after a co-worker invited Chip to a local church service. Since then, the Lord has used them in door-to-door ministry, youth work, and short-term missions. Highlights of their Christian service involvement include outreach at the 1996 Olympic Games in Atlanta and an evangelistic trip to the Philippines in 2000.

They learned about OAC's effective open-air evangelism method using the sketchboard, at a training and outreach event in upstate New York. Chip felt God's leading to pursue full-time involvement in this type of evangelism, researched the possibility of a career position with us, and joined our staff in 2000. During their time with us, Chip and Kim have ministered with our Philadelphia team for two years, nine years at Central Services in Nazareth, Pennsylvania, three years at ALACCA Bible Camp in Idaho, and nine years in our Dallas, Texas, branch before moving to the Central Pennsylvania branch, where they are currently located. Since 2004, they have also been involved in an annual summer camp ministry at River of Life in Vermont. Since they came on staff, Kim has been very involved in street outreach, assists in training others for ministry, joins the team at college campuses, and teaches at River of Life camp alongside Chip. Kim also took the Sketchboard Evangelism Training at Lancaster Bible College the year after they came on staff.



CHIP WOLFE SHARING CHRIST

These days, Chip's ministry includes providing pulpit supply, leading effective open-air outreach, conducting one-on-one witnessing instruction, organizing evangelism training, participating in Vacation Bible School programs, and attending

mission conferences. God has also gifted him with the ability to build valuable evangelism tools for use in the open air. For example, Chip developed and built a collapsible LED blacklight unit with the help of David Drennan, the unit's architect. Chip modified the light to create what he calls a "bayonet-style" design, which he began building around 2012. It's a great portable unit that illuminates the sketchboard surface, allowing a gospel message painted on the sketchboard using ultraviolet paint to glow brightly, thereby attracting and keeping an audience's attention. The unit can be disassembled without tools and conveniently stowed away for easy transport and airline travel. This development represented a significant improvement over our previous blacklight unit, which utilized glass tubes and was prone to damage during transportation. Chip also custom builds and produces several other evangelism tools, including object lessons, folding sketchboard units, sketchboard leg kits, and full-sized sketchboards equipped with wheels called "preach-o-matics." In recent days, a newly acquired 3D printer has enabled Chip to produce custom-made object lessons on demand.



KIM AT THE SKETCHBOARD

Frontline Story

Chip and Kim Wolfe take time each year to minister at a children's camp in Vermont. We rejoice at the following note that Chip and Kim received from the camp.

"I wanted to give you praise for your time at River Of Life this summer. A young man received Christ while being there with you (his dad works with my husband and is not a Christian). His son was witnessing to his dad and his mom (they are divorced) and to some of the guys at his father's work. He also insisted that he wanted to attend church

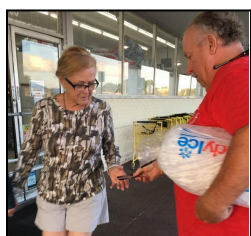
every week and read his Bible daily. It is wonderful to see this young man in action. Thank you for all you do to share Christ!"



DIANE & RICHARD BURLEY

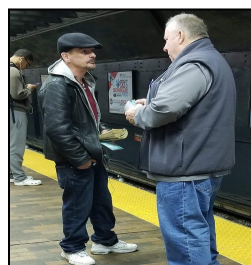
When Richard Burley was 11 years old, he was sent away from home for not obeying the law. His mother loved the Lord and worked closely with Richard's probation officer, which ultimately led to him being sent to a Christian boys' home. There, the Lord used the many spiritual seeds planted to work in his heart. It took many years for these spiritual seeds to mature, but after he married Diane and reached age 37, he turned his life over to God.

In 2001, Richard and Diane's pastor invited Open Air Campaigners to their missions conference. God used the guest speaker to encourage the Burleys' church to venture into the open air and share their faith. Richard and Diane signed up to attend a one-day evangelism outreach in Boston. They were overwhelmed by the multitude of lost people in that city; God used that experience to call them into full-time ministry. This call continued to be confirmed as they ministered regularly with our staff until they became convinced that God wanted them to serve Him in the New Hampshire and Massachusetts area through OAC in a full-time capacity. They joined



SUPERMARKETS

our staff in 2002 and ministered in the New England area for the next 10 years. In 2012, they answered the call of God to reopen the New York City branch of OAC and moved to the Coney Island section of that metropolis, where much fruitful outreach and ministry took place. Then, in 2018, they relocated to the Tampa area in Florida, where they continue to work with local churches, train teams, and lead outreach daily.



SUBWAYS

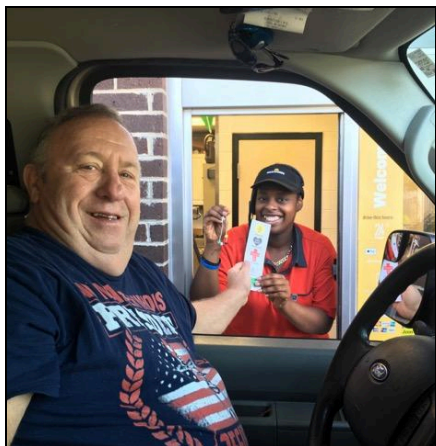
Richard and Diane are totally committed to sharing Christ with the lost. It is not uncommon for witnessing sessions to take place at everyday locations, such as the supermarket, in the subway system, at flea markets, in living rooms,



FLEA MARKETS,



POLICE OFFICERS



DRIVE THRU'S

and even while picking up lunch at the drive-thru! Richard and Diane are prime examples of our OAC motto and model every day what it means to "Present Christ By All Means Everywhere!"



EVEN SUPERHEROS NEED JESUS!

FUN FACT #8

In 2004, the USA board voted to research teleconferencing capabilities as a potential means of conducting future board and management team meetings.

Mark Kennedy grew up in East Texas. In 1986, Mark moved from Texas to Idaho to pursue a career as a professional hunting and whitewater rafting guide, which he was blessed to do for over 20 years. Mark met Angela in 1995, and they married the following year in 1996. Through reading God's Word, both were convicted to follow Christ in 2000 and began seeking what He would have them do.



ANGELA & MARK KENNEDY

Mark began researching mission organizations, came across OAC, and sent in an inquiry email. A prompt reply from John Cutlip set the path to attending the 2004 Boston Sketchboard Evangelism Training followed by Orientation/ Candidate School in Philadelphia that year.

The year 2005 brought big changes: Mark and Angela sold their guide business and home in Winchester, Idaho, where the nearest neighbor was half a mile away, and moved with their two children, Dirk and Bailey, to Baltimore, Maryland, where the closest neighbor was the thickness of a wall away! This was the beginning of a three-year internship in the Baltimore-DC OAC branch under the tutelage of the branch director, Paul Adams.



Plans to establish an OAC branch in Seattle, Washington, were set aside when it became clear that God had other plans. In 2008, Mark was seconded to ALACCA Bible Camp in Harpster, Idaho, to be the camp director. Mark and the family served at the camp for five years.

In 2013, the Kennedys established the Inland Northwest branch of OAC, covering a vast area that includes Eastern Washington and North and Central Idaho, with seven college campuses. Ministry in this area continues to grow and develop.



ANDREW KERIN,

Over the years, Mark, through the Inland NW branch college ministry, has mentored and discipled many young people. One of these was Andrew Kerin, whom Mark met on the campus of Washington State University. Andrew was raised in Siberia, Russia, where his parents were missionaries. Having a heart for evangelism, Andrew sought out further training from Mark and spent a year as an OAC intern with the Inland Northwest branch. During the COVID-19 days of isolation and social distancing, our staff experienced a solid, encouraging hope, as described in Romans 5. This hope is not contingent upon our economy, our health, or any other circumstances around us; it is in Christ, our Rock. The month before lockdowns began, some of our OAC staff headed to Florida for outreach ministry. A portion of that outreach took place in a migrant neighborhood, which was very poor; the kids dressed in tatters, many were barefoot, trash was everywhere, and all the homes were made of old trailers. Andrew shared the following. "When we showed up for our open-air kids' club and announced to the whole neighborhood that we would be playing games, giving prizes, and teaching kids about Jesus, I had expected resistance from the adults. To my surprise, all of the adults I interacted with were very grateful for how we were blessing their kids! May I never forget the last day when Sandro prayed, telling God in his own words how he was bad, needed Jesus, and believed in Him for forgiveness. It filled my heart with joy seeing his tiny mouth move silently in prayer." Andrew has a burden for the unborn and eventually founded an anti-abortion nonprofit organization, which he named Tiny Heartbeat Ministries. He currently serves as president.

One unique method of ministry that Mark Kennedy has developed for use in small-town settings is to ride his mule and hand out tracts. This is a very effective way to distribute God's Word, especially at community events and other local gatherings.



Frontline Story

We love to assist local churches in becoming effective in open-air evangelism and do our best to train and support them whenever possible. Some time ago, Mark Kennedy had an opportunity to train Pastor Keith Weaver, a pastor from Texas. Mark met with his team and two other churches in Colorado. Pastor Weaver wrote to us, thanking the Lord, for using Mark to help transform his local church, which is in a rural location centered between three towns. The people caught the vision for reaching people outside the church, and over a few months, they went out to local football stadiums and set up outreach tents. The response was overwhelming, and folks in these local towns heard a clear presentation of the Word of God and were given the opportunity to trust Christ as Savior.

FUN FACT #9

In 2006, a final agreement was reached with the city of Baltimore regarding our right to conduct open-air meetings in the Inner Harbor area. This location had proven to be an extremely fruitful venue for holding evangelistic meetings, and for many years, we had enjoyed the liberty to conduct outreach there. In the early 2000s, police officers barred our staff from holding meetings at the Inner Harbor boardwalk, known as the Promenade. A Christian litigation organization, the American Liberties Institute (ALI), offered to represent us in a legal challenge to the City of Baltimore regarding the ban on our outreach efforts. Staff members Paul Adams, Gordon Loop, and board member Matt Harvey collaborated with the ALI team, resulting in a positive outcome for us. In March 2006, our board voted to accept the City of Baltimore's proposal, and we resumed holding open-air meetings in this prime downtown Baltimore location.

God used our board of directors, working with the management team, to provide many years of leadership stability here in the USA. In 2007, as the board considered ways to be even more organized and efficient, there was openness to adding a key leadership position, general director, to our leadership team. With this in mind, it was agreed to begin the search process for a general director actively. Having a general director would mean that the key leadership of our work daily would be in the hands of one person instead of three, as it currently is through the management team. As with any management style, there were pros and cons to consider. The qualifications of such a person to fit our needs would be many, including being a man of God's choosing, familiar with our work, and having a vision and passion for open-air evangelism. A job description was created along with search criteria, and prayers began

for the person of God's choosing to be revealed in His timing, and the quest began. After several years with no prospects, the search slowed in intensity, although the openness to God's leading in this matter continues to the present day.



RICK & DOVIE MOORE

Rick Moore wasn't raised in a Christian home and only attended church a few times. On one of those occasions, as a teenager, he made a profession of faith but was not truly born again because of a lack of genuine repentance. After graduating from high school, Rick became a police officer. In 1989, while working undercover, he attended a church service. He realized that he was separated from God and was convicted of the necessity of putting his complete trust in Christ and forsaking his sinful lifestyle. It was then that he was truly born again.

Realizing the great gift of salvation needed to be shared, Rick immediately began sharing his faith, becoming involved in outreach programs at the church he attended whenever and wherever he could.

Dovie wasn't raised in a Christian home either. She also made a false profession in her teenage years after attending church with a friend. In 1999, as she observed God's changes in Rick's life and after hearing him testify at a church service, Dovie repented of her sins and became a born-again believer in Jesus Christ.



God worked in the Moores' lives over the next several years. In 2006, feeling God's call to a ministry of public evangelism, Rick



and Dovie attended our one-week Sketchboard Evangelism Training in Boston, Massachusetts. About a month after returning home and praying, they felt God was leading them to become staff evangelists with OAC. They completed the application process and were approved in February 2007 to become staff interns. They moved to Boston in September of that year to begin their two-year internship. Then, in 2009, they returned to Dallas, Texas, where they both grew up, to establish an OAC branch.



DIANE, TOM, & WES FITTELL

It is always a pleasure to have fellow OAC workers from other parts of the world come to America to visit and minister in the open air. In 2008, Australian staff members Wes and Diane Fittell and their son, Tom, came to the USA. While here, they visited with John and Sue Cutlip at Central Services on their way to the Midwest, where they stopped by the Creation Museum, founded by one of their fellow

Australians, Ken Ham. Here is the report Ken posted on his website regarding the Fittell visit.

“On Monday this week, I was pleasantly surprised to meet up with two special visitors to the Creation Museum. Wes and Diane Fittell work with a mission organization in Australia (founded in Australia but now reaching around the world) called Open Air Campaigners (OAC).

“This visit was extra special to me for a number of reasons: First, I am an Australian (as most of you know), and my parents used to host OAC workers in our Australian home, as these dedicated Christian workers ran special programs in the towns we lived in (in Queensland).

“It was at an OAC program for children in Innisfail, North Queensland (when we lived in a town called Mundoo), where at around 10 years of age, I went forward at a meeting in response to the challenge from the OAC worker to be a missionary for the Lord. At that time, I committed to the Lord that I would go wherever He wanted me to and be a missionary for Him. Little did I know that meant being called as a missionary to the USA to call the church and culture back to the authority of the Word of God, be a founder of Answers in Genesis, and see the vision of the Creation Museum become a reality. Wes and Diane Fittell attend a church in Australia where dear friends of ours and some of our family members attend.”



WES & DIANE WITH KEN HAM



MIKE & RENAE BUSSEN

Before joining the staff of OAC-USA, Mike and Renae Bussen served in our Canadian work for over 17 years. A detailed account of their call and early work with us can be found in Chapter 10. Their move to minister with us in the USA in 2008 answered a long-time prayer for additional administrative help in our Central Services office in Nazareth, Pennsylvania. John and Sue Cutlip had been ministering alone at this task for nearly 20 years, and we were glad to have Mike and Renae on board to help lighten the workload.

Mike soon grasped the daily routine of administrative tasks to be completed. This enabled John to concentrate on special projects and involvement with the management team.

Renae is also an excellent open-air worker, and together, she and Mike make a great team. Sometime ago, Renae was thrilled to lead two young sisters, Kim and Fevin, into the kingdom. Their family is from Eritrea, Africa. It's incredible how the Lord brings people from all over the world to us to hear the gospel message! One of the sisters responded to an open-air gospel presentation but quickly left the meeting area with her sister before anyone could speak with them. Renae was concerned and prayed they would return, and they did!

It turned out that the sisters had left because one of them began crying, feeling convicted by the consideration of God, whom she was trying to avoid. Renae and another worker were ready for them when they returned. The sisters asked many sincere questions, and after some discussion, they decided to receive the Lord! Truly, this is another example of a divine appointment!





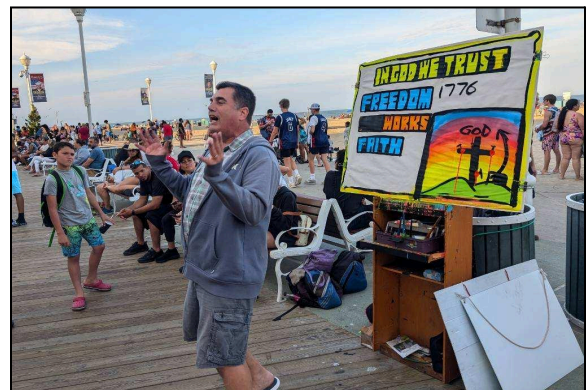
LAURIE & ZANE DEMPSIE

Zane trusted the Lord at a very early age. In August 1993, he married Laurie, and in God's timing, they were blessed with four children: Zana, Ethan, Zoran, and Aria. In 2003, Zane rededicated his life to the Lord and began redefining his identity in Christ. He began to grow, attended Bible studies, and became very active in his church. He realized the need to share the incredible power of God with others and began witnessing to those around him. Through a friend, Chad Foor, Zane learned about Open Air Campaigners.

He participated in our one-week Sketchboard Evangelism Training at Washington Bible College. During the week, Zane discussed the work with our staff and felt the Lord confirm a leading to join us. He filled out an application, and in 2008, he and Laurie attended the OAC Orientation/Candidate School in Philadelphia. Afterward, the OAC board officially approved them as staff members.

In July 2009, they moved to Silver Spring, Maryland, where Zane served as an evangelist for the Baltimore-Washington branch for the next five years. This time spent in Maryland was valuable in learning about the daily routine of this ministry under an established branch director and what it takes to maintain an effective long-term ministry.

Then in August 2013, the Lord led Zane and his family back to Central Pennsylvania, where he was born and raised. In 2016, Zane was appointed as the branch director and welcomed Ed and Debbie Neimann as co-workers that same year. Rebecca Jefferson (who later married Jimmy Coates) joined the Central Pennsylvania team in 2020. Chip and Kim Wolfe were added in 2023 after relocating from our work in Dallas.



Frontline Story

Zane Dempsie shares how he met a young man named Shawn on the streets of State College while conducting a Friday night ministry. It was Shawn's first year in college, and it was not going well for him. Shawn shared many things with Zane in a

30-45-minute conversation, including his battle with depression, questioning the existence of God, broken relationships, and an accident that left him in a wheelchair. This year, in God's providence, Shawn saw Zane on campus sharing Christ and took the initiative to strike up a conversation. Shawn recalled some of the most recent events in his life, including the most important details of how God had saved him last year, how he was now trusting Christ, attempting to live a godly life, and how he had just been baptized. Zane was overcome with joy at this divine appointment and at the example of how God uses the seeds of the gospel we share to bring about a harvest. Catching a glimpse of such fruits of his labor was a great encouragement and blessing to Zane and to all who heard this powerful testimony.



TOM & CARMEN FOX

While attending Washington Bible College (WBC) from 1980 to 1983, Tom Fox was introduced to OAC through Dr. Will Miller's connection with Jim Duffecy and the local Baltimore, Maryland branch. Tom remembers going out with a team of students from WBC led by OAC staff member Chris Schroeder into inner-city Washington, DC. Some of Tom's fondest memories have included ministry with another team of students led by David Wilson (former Baltimore branch director and now field director for Worldwide Proclamation) into the streets of Washington, DC, during "evangelism week." In the collegiate semesters that followed,

Tom participated in weekly street evangelism with a fellow student who received evangelism training from OAC.

While at Capital Bible Seminary in 2007, Tom attended the summer Sketchboard Evangelism Training led by Paul Adams and assisted by OAC staff members Gordon Loop, Mark Kennedy, and Karen (Boorse) Williams. In 2009, our board approved Tom's appointment as a Baltimore branch staff member. Two years later, he was appointed Baltimore branch director, and in 2013, Tom welcomed Chris and Amy Reick to the Baltimore team. They were part of our work until leaving in 2017.

From 2015 to 2018, Tom began shadowing our personnel development director, Bob



Ewerth, learning how we conduct staff recruitment, organize staff conferences, and other key components of maintaining a healthy mission organization. Tom also attended board of directors meetings as a guest to gain an understanding of OAC strategy and protocol. In 2019, Bob handed over the office of personnel development to Tom. He also became a vital part of the USA management team at that point in time.

It is a great blessing to have Tom and his wife, Carmen, as part of our OAC family. They often visit our staff nationwide and engage in local ministry wherever they go. Tom also teaches regularly at Indigenous Bible College in Flagstaff, Arizona, focusing on sketchboard evangelism and biblical counseling to Native Americans. He also graduated in 2023 from Capital Seminary and Graduate School with a PhD in Leadership, a tremendous asset to his leadership responsibilities with us.

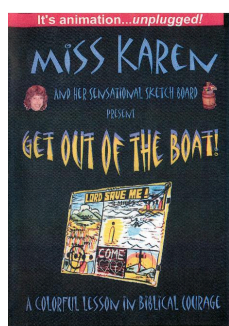
Frontline Story

At the Indian Bible College in Arizona, Tom Fox was able to focus on teaching an evangelism and discipleship course and a first-semester Greek class. Four students decided they wanted to learn our OAC-type sketchboard evangelism outside the classroom, on their own time, over and above their required classes! After completing their training and practice, one student wanted to preach a message to the final evangelism class. Another student is committed to preaching on the Navajo reservation using a sketchboard. In addition, the others look forward to using their new skills in the open air around Albuquerque, New Mexico. What a blessing it is to train such eager servants so they can fulfill God's calling in their lives.

In 2009, our leadership modified the staff status structure to improve administrative efficiency. For many years, our USA work had a staff position called “associate,” which was a part-time status arrangement. Usually, our staff are initially appointed as “interns.” The internship typically lasts about two years, but it can be extended if needed. The internship period was designed as a gradual transition into the world of OAC. It allows for a part-time working relationship with us as new staff transition out of their old jobs into OAC. During this internship period, staff are raising prayer and financial support, and as time progresses, ministry with OAC increases as their old employment obligations decrease. The internship is also a time to gain knowledge and begin to experience the nuances of open-air ministry. It allows our leadership to steadily evaluate each intern's performance against their responsibilities and duties. Also, it provides a learning environment in which the intern can consult with their branch director to plan, promote, and carry out the branch ministry. When sufficient support is raised and previous employment ties are ready to be severed, interns are appointed as full-time staff.

On the other hand, associate staff are in a perpetual state of part-time affiliation with OAC. Their financial support is secured elsewhere, and they minister with us as they have time and are able. An associate staff relationship with OAC is the same as being a volunteer worker. Because of this similarity, the decision was made to eliminate the associate staff status and use volunteer status instead. Some staff members who were associates with us include, but are not limited to, Greg and Bree Witter, Doris Johnson, Jim and Ruthie Gochnauer, Randy and Judy Riddle, and Larry and Marcy Stump.

In 2009, a long-time friend of Bob Ewerth, a major in the Salvation Army, made the Northeast Territory Headquarters video recording studio and staff available to OAC. We gratefully accepted this most generous offer and ultimately conducted several recording sessions. During these sessions, multiple OAC staff members participated in recording illustrations of object lessons and sketchboard messages. These recordings demonstrated how we present each message or object lesson in a typical open-air meeting. The resulting DVDs are particularly helpful to individuals seeking a way to effectively present the gospel in a visual format that attracts and holds a crowd's attention. They are equally beneficial for those who have not done this type of ministry before and who desire the details. The DVD format allows fast forwarding, pausing, rewinding, and navigating from illustration to illustration, thus providing a step-by-step guideline that is a great help in the learning process. In this DVD production, we selected messages and object lessons that are particularly helpful in multiple ministry settings, including the open air, Vacation Bible Schools, youth groups, prisons, nursing homes, camps, and mission trips.



A similar recording opportunity presented itself for Arizona staff member Karen Williams when she was located in Pennsylvania. Karen worked with Brian and Rebecca Kaufman, who established a local Christian recording studio, Double-Edged Entertainment, in the Nazareth, Pennsylvania, area. This collaboration resulted in a colorful lesson DVD entitled "Miss Karen and Her Sensational Sketchboard presents Get Out Of The Boat," featuring the story of Peter walking on the water. This 50-minute DVD records Karen's sketchboard presentation of Peter walking on water. It included a behind-the-scenes peek at her sketch preparation, explaining creative ways to encourage children to memorize Scripture and Karen's personal testimony.

2009 was also the year we made our monthly ministry report forms and other in-house documents available online for our staff. During this time, the internet was becoming an

increasingly reliable and convenient way to communicate with our staff, donors, and OAC leadership members around the country. It gradually replaced snail mail and phone calls as the vehicle of choice for information dissemination.



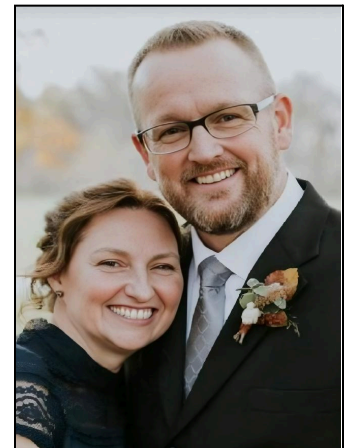
Carol King was active in her home church in Manhattan Beach, California, before coming on staff with us in 2009. She served in our Los Angeles branch in various ways, including kids' clubs, pier outreach, local mall evangelism, family retreat presentations, and inner-city work. She also had the opportunity to travel and minister in England, Israel, Cuba, Costa Rica, Scotland, and Rome. In 2016, Carol moved to the East Coast and assisted our Boston and New York City staff with outreach while taking classes at Yale University in Connecticut. After leaving OAC in 2021, Carol moved to Michigan.

FUN FACT #10

In 2010, our acceptance of credit cards for financial donors and supplies customers expanded to include an online payment portal. Before this, folks desiring to use their credit card would need to phone our office and provide the card information verbally.

Brian Harmon praises God for the privilege of growing up in a home where the gospel took center stage. His father was an itinerant preacher for over 30 years. Traveling was the norm. Brian's mom homeschooled him and his three siblings.

At the age of six, Brian responded to the gospel in faith. During an AWANA program, he heard that God's judgment comes because of sin. Concerned, he later asked his mother how he could be saved. His mom shared with him the simple gospel: "Christ died for our sins, was buried, and rose again on the third day" (1 Corinthians 15:3-4). God continued what He had started in Brian's young life (Philippians 1:6). He served as a camp counselor for three summers and has been on short-term mission trips to Mexico, Russia, Malawi, Malta, Ecuador and Bolivia. Sensing a call to ministry before he was married, he desired to share the gospel with those who might not typically attend a church. After high school, Brian worked in the trades for a couple of years before going to Pensacola Christian College for one year. At college, he met his future wife. He and his loving wife, Kimberlee, were married in 1997 and have always been very active members in their



***KIMBERLEE & BRIAN
HARMON***

local church. In 1999, their first child was born. God has blessed them with two daughters and five sons. As of this writing, Brian and Kimberlee have five grandchildren, with one on the way!

Brian was introduced to Open Air Campaigners through Eric Briscoe, a family friend whom Brian had known since he was eight or nine. Brian remembers sitting on the mat as a child at an open-air meeting where Eric Briscoe preached. He finds it interesting that God has moved in such a way that he is now the man with the paintbrush sharing the board message!

God has called Brian to “do the work of an evangelist” (2 Timothy 4:5). Before this calling into vocational ministry, he owned his own residential building company. It is now his joy to equip the saints while reaching the lost with the glorious gospel of Jesus Christ. In 2009, Brian participated in the OAC open-air training located in Boston. He and his wife, Kimberlee, were appointed to staff in 2010. He serves with OAC as a branch director in Michigan and, as of 2019, also the national field director.



Frontline Story

With so much violence happening in our school systems, Brian Harmon shares that God is at work, even amid much turmoil. One day, Brian and two youth pastors were entering a public school when the superintendent parked next to them and walked in at the same time. Past conversations with him were few, and Brian didn't know how he perceived the Bible Club. During their short conversation on the way into the school, the superintendent said, "So many broken children. Some are so broken that they are a danger to themselves and to others. Thank you for what you are doing here. These kids need your consistency and something stable." The school had been on lockdown the day before due to a threat, so the superintendent's words carried fresh meaning. Brian also shared that three different teachers from three different schools pulled him aside one week to thank him for what he and the teams are doing in their schools. The first teacher said, "We need this so much." A second teacher said, "You are offering hope to these kids, and they need it!" A third teacher said, "I love, love, love what you're doing here." Brian had not met any of these three teachers before, but it's undeniable that God is using their efforts to reach beyond just the students.



THE SOHMER FAMILY

Mark and Shelby Sohmer served on our staff for 10 years. Mark grew up in a Jewish home in the Boston area and came to Christ through the testimony of a friend who was born again. At first, Mark began reading the New Testament to prove to his friend that believing in Jesus was misguided. Within a week, God convicted Mark's heart as he read the Scriptures, and he turned his life over to Christ. Mark worked in downtown Boston and saw our OAC staff preaching in the open air. He immediately fell in love with this ministry, participated in our training, and joined the staff working with our Boston team. Mark and Shelby currently live in New Hampshire. They have four children.

Frontline Story

Mark Sohmer shares how, several years ago, a young boy named Derek was one of the ways the Lord used to call him full-time onto the Open Air Campaigners staff. It was at a Kids Bible Club that Mark met seven-year-old Derek. After the Bible message, Mark sat with him and took him through a gospel booklet. Afterward, he indicated that he wanted to follow Jesus. Mark gave him the booklet and told him it was a gift. This tenderhearted boy took his fireman's hat off his head, put it on Mark's head, and insisted that it was his gift in appreciation for the booklet. Mark had this fire hat on his office wall with Derek's name and date marked on it. Two years later, God orchestrated a meeting between Mark and Derek, once again, as a Kids' Bible Club was being held in the same neighborhood. Mark had the opportunity to lead Derek through the gospel presentation again, and this time, Derek indicated a desire to follow the narrow path to Jesus Christ! Mark has conducted a Bible Club in that same area just about every summer for many years but never saw Derek again until one summer about five years after their second meeting. Mark was chatting with one of the neighborhood moms and was describing Derek. After hearing the details, she concluded that the boy Mark was talking about was now called "DJ" and was currently playing basketball nearby. Mark introduced himself to DJ and showed him a photo of himself and the fire hat he wore when he was seven years old. Derek got all excited and said, "Hey, that's me!" Thank God for His unwavering faithfulness and for these great times of encouragement, which show that His Word does not return void but accomplishes extraordinary things for the Kingdom.



Gregg Hunter joined our staff in 2010. Here is his testimony of how that happened. “I first heard about OAC as a college student at Liberty University. I signed up for a mission trip to Miami, not knowing anything about what I was signing up for other than it was the only mission trip I could afford! On that trip, I

first felt the Holy Spirit empowering me to proclaim the gospel to crowds of people. I returned the following year and the year after that. I then helped lead a few trips for other college students. On one of these trips, I proposed to my girlfriend (Hannah) while preaching in the open air (she said yes!).



THE PROPOSAL



“After coming on staff with OAC, I served in the Baltimore-Washington branch for a couple of years, teaching at Good News Clubs in local elementary schools, preaching on street corners and in Metro stations, and spending most of my summers at Ocean City, Maryland, preaching on the boardwalk. While serving as an

evangelist, I felt God calling me to the pastorate. I have been a pastor for the last eight years, but OAC will always have a special place in my heart.”

Gregg and Hannah currently live in Fort Howard, Maryland, and have four children: Mikey, Ali, Tommy, and Patti.



SCOTT & RHONDA POPE

Scott Pope was saved at age 38 in a revival service, and his wife, Rhonda, accepted Christ as a 12-year-old at church. Rhonda has served in her local church during Vacation Bible School, as a choir member, and as a Sunday school coordinator through the years. In addition, the Lord has used her as an administrative assistant to the Word of Life director. A mission trip to the country of Ecuador with members of his local church was used by God to impress upon Scott the importance of reaching out to the lost. His Liberty University and Louisiana Baptist University training prepared him well for a staff position with us. Scott found out about Open Air Campaigners through visits to our

website. He participated in our one-week Sketchboard Evangelism Training at Washington Bible College in 2009 and came on staff in 2010. They served on our staff for one year and eventually reconnected, serving as a national board member in 2014 for a term of service. Scott and Rhonda currently live in Georgia, where Scott operates his own business and actively serves in their local church.

FUN FACT #11

In 2011, the official name for our open-air evangelism training sessions was agreed to be Sketchboard Evangelism Training (SET). Up until this time, a variety of names for this time of instruction included open-air seminars, training sessions, open-air outreach training, open-air training, evangelism sessions, evangelistic training academy, evangelism training seminars, etc.

Frontline Story

Our annual Sketchboard Evangelism Training sessions have been taking place for many years. We received the following encouraging note from Deborah, one of our former participants, regarding how God is using what she and her friend, Katie, learned at the Baltimore-DC SET.

"I just wanted to encourage you that your investment in our lives is being multiplied. OAC taught us how to "fish," and now we've had an opportunity to pass along the blessing. We conducted a sketchboard evangelism training session for five individuals who were interested in learning this gospel-sharing technique. These individuals worship at five different churches on the west side of Cleveland, but they know each other from attending the same Bible school. John Cutlip connected us with them about four months ago. We appreciate the excellent training we received from you all ... these

folks now have another tool in their evangelistic toolboxes to use ... the Spirit of God continues to s-t-r-e-t-c-h us because of what you have imparted to us. Katie is using the paintboard at her church during a kids' outreach. One of the teens who trained with us this past summer preached at a kids' club in a Hispanic community center."

Katie shared, "About twenty teens and I preached at the beach at the end of last summer. I have been asked to preach at a local Good News Club in the school in a couple of weeks. We have not been dormant!"

Both Ken and Kathy Teeter grew up in a missions environment. Ken's parents were overseas missionaries. He was born in Guyana and grew up speaking both English and



KEN & KATHY TEETER

Portuguese. He remembers listening to the Easter story repeatedly on the shortwave radio as a child in Brazil, and God used that to give him an understanding and a clear conviction that Christ died for him. He eventually attended and graduated from New Tribes Bible Institute with a degree in Biblical Studies, Waukesha County Technical School with certification in diesel mechanics, and New Tribes Missions' Missionary Training and Linguistics School with a degree in Intercultural Studies.

When Kathy was a child, her parents owned and worked a farm, but were not yet saved. However, when she was four, all the children were invited to a Vacation Bible School where they heard the gospel. Her oldest brother was saved that week. The children persuaded their parents to attend church that Sunday, and God used the service to draw them to Himself. The missionary speaker came to their house the next week, and the rest of the children were saved. Even though she was very young, Kathy clearly understood the gospel message and surrendered her life to Christ.





CHUCK & FRAN PHELPS

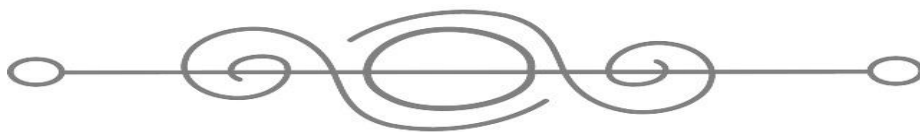
Kathy's parents were Chuck and Fran Phelps, later sold their farm, attended Prairie Bible College in Canada, and joined OAC-USA in 1970. God provided them with 42 years of fruitful open-air ministry in the Minneapolis-St. Paul, Minnesota area. Chuck and Fran would often spend their winter months in ministry outreach to migrant farm workers in Florida.

Through the years, Kathy has been involved in local church ministry through Sunday school, Vacation Bible School, open-air ministry, backyard Bible Clubs, singing, and bike caravan outreach. Kathy attended Toccoa Falls College, Prairie Bible College, and, eventually, New Tribes Language Institute, where she met Ken. Before joining, Ken and Kathy ministered in various capacities with the New Tribes Mission in Brazil for nearly 25 years.

In 2011, Ken and Kathy transitioned from New Tribes to Open Air Campaigners and began ministry with Chuck and Fran in Minnesota. Chuck stepped down from active open-air service in 2012, and Fran was promoted to heaven in 2017. Ken and Kathy currently live in Anoka, Minnesota, and continue to minister in the Minneapolis-St. Paul area, and care for Chuck, who, at the time of this writing, is 98 years old!



CHUCK PHELPS AT THE BOARD





DAWN & JUAN MONZON

Juan Monzon grew up in an evangelical Christian home in Paraguay. He grew up believing he was a Christian, but at the age of 18, he realized that he was utterly lost and needed to ask Christ to forgive him of his sins and come into his life. Shortly after, he was baptized, and in 1987, he enrolled at Word of Life Bible Institute, where he studied music and evangelism for two years. During that time, God turned his heart towards missions in an open-air evangelism class where David Wilson was his teacher. Then, in 1991, David Wilson came to

Paraguay to help Juan establish a branch of Open Air Campaigners in that country. Juan has been involved in several types of outreach since then.

Dawn accepted the Lord as her Lord and Savior in third grade through the ministry of Child Evangelism missionaries in Korea and was baptized in her early high school years. She went to Paraguay in 1990 to teach at a Christian missionary school and met Juan just two days after arriving. They were married in November 1992 and have been blessed with four beautiful children: Wesley, Ashley, Jessica, and Alicia.

After serving for 22 years in Paraguay, Juan and Dawn felt the Lord was bringing them to the United States. They began praying and waiting for the Lord's timing. At the end of 2012, the doors to move were opened, and they settled in Tyler, Texas, to join our Texas branch, working alongside Rick and Dovie Moore.

God has given Juan a musical gift; he plays the guitar and sings. Several years ago, Juan studied opera with a Russian as his goal was to move to Europe and sing. Juan and Felipe Diaz started a musical group called Grupo Gilgal in 1989. A Baptist missionary came up with the name. The group has produced several CDs and even a couple of DVDs.



FUN FACT #12

Like Juan and Felipe, several of our staff members through the years were skilled musicians. Many of these staff would use their music to attract and hold a crowd for open-air meetings. Some of the staff who were musically gifted include, but are not limited to, Wes and Belva Dunn (guitar), Bron Carlisle (accordion), Orlando Lafica (trumpet), and Aaron Wentz (drums).



Frank Baldus was born in New Jersey but raised in Southern California. At 27, Frank answered God's call on his life at Calvary Chapel in Downey, California, while serving in the Air Force.

Early in his walk with the Lord, he read Richard Wurmbrand's book, "Tortured for Christ," which stirred his heart for the lost and the persecuted church. He was introduced to Open Air Campaigners while on a short-term mission trip to France.

After returning from that trip, he organized teams from his college and career group to assist the Los Angeles OAC branch until the Air Force moved him to Washington, DC. While there, he volunteered with a couple of East Coast OAC branches. After his military service, he attended and graduated from Calvary Chapel Bible College.

Frank participated in our Sketchboard Evangelism Training in Baltimore, Maryland, and joined the OAC staff in 2011. He was appointed as director of the Southern California branch in 2016. Through the years, God has opened doors for Frank to also minister in Ireland, South Africa, Malta, Mexico, and Ecuador.



Frontline Story

We see God at work in the open air, orchestrating divine appointments that we are convinced are much more than mere coincidences. Frank Baldus met a Christian couple at the Santa Monica Pier who told him that, in response to seeing various entertainers perform on the pier, they wanted to see Christians sharing the gospel there. Then, they came upon Frank and his team sharing Christ! At another time, one of Frank's regular volunteers, who teaches at local junior colleges, was preparing to share from the sketchboard. One of her students showed up in the audience with her girlfriend. After the presentation, Frank's teacher-volunteer spoke to both young ladies, and the student's friend made a profession of faith in Christ. Then there was the time

God allowed Frank to lead a nine-year-old girl to Christ, who was brought to the meeting by her grandmother. The grandmother told Frank she came to Christ at an OAC presentation in East Los Angeles when she was also a little girl.



BILL ITZEL

Bill Itzel has been a friend and worker with OAC for many years and currently serves on our national board of directors. Here is his testimony about how God worked to bring this about.

"OAC has been a big part of my life since I was just a child attending Arlington Baptist School, where I first heard Dave Wilson speak in our chapel services. Seeds were planted in my heart that the Holy Spirit used to bring me to salvation later on. As a teenager, I sang and

ministered with Fred Kornis on the streets of Baltimore at the Helping Up Mission and Baltimore Rescue Mission, and even through the loudspeakers in his van downtown as we drove. In my 20s and 30s, I frequently went to college campuses with my good friend Paul Adams and shared the gospel with many young people there. Even my children worked with Paul on mission trips. That is where my son, Ryan, was trained by people like Paul and also Zane Dempsie and drawn by God into a street-preaching ministry. By his mid-teens, he was already on staff, and it was such a blessing to see my son in full-time ministry for the Lord. Ryan left to complete his Bible education, and in 2020, the world came to a halt. Ryan and I were working as security guards to make ends meet, but Ryan was being drawn back to OAC. In 2021, my wife, Karen, spent 17 days on a ventilator with COVID-19, and it changed my outlook on everything. I realized my days were numbered, and even though I was in full-time music ministry, I had several days each week I could be reaching people and laying up treasures in heaven. In June of 2021, when Karen was well enough, Ryan and I went back out on the streets full-time, and we continued to work together; he worked with OAC, and me with my ministry...God has blessed our efforts to be in seven cities each week, bringing the gospel to the Baltimore-Washington area (and even into Gettysburg). I even had the privilege to lead worship at the [OAC] worldwide conference in Ecuador in 2024 and pray for even more opportunities to fulfill the great commission working with OAC, one conversation at a time."

As mentioned in his testimony above, Bill's son, Ryan, grew up to love and serve the Lord. Music ministry opportunities gave him experience singing in churches and sharing the gospel with people from a very early age. He was saved as a child, and when introduced to Open Air Campaigners at a young age through Paul Adams, this open-air ministry became a natural part of his activities. During his high school years, Ryan participated in several outreach and mission trips through his local church, Forcey Bible, in Silver Spring, Maryland. He participated in our Sketchboard Evangelism Training at Washington Bible College while a senior in high school and joined our staff in 2011 at the age of 16. Then, in 2013, Ryan left OAC to attend college but returned to work with us in 2020. He is married to Tasia, and they have two daughters, Sofia and Natalia.



THE RYAN ITZEL FAMILY



has been conducting for many years. In 2025, he was appointed director of our Baltimore branch.

FUN FACT #13

Ryan Itzel, at age 16, was the youngest person in USA history to be appointed to a full-time staff position.

Ryan preaches regularly with our OAC staff on the college campus and other venues in the Baltimore-Washington branch while continuing to sing, play, and preach with the ministry his family



**RYAN'S FIRST MEETING AS AN
OAC STAFF MAN - 2011**

One of the most, if not *the* most, unchurched areas in the United States, at the time of this writing, is the Bay Area of Northern California, which includes cities surrounding the San Francisco Bay. This area encompasses the major cities of San Francisco, San Jose, and Oakland, as well as numerous smaller towns. Many people have heard of San Francisco and Oakland, but are less familiar with San Jose, although it is the largest of the three. San Jose and its suburbs are more commonly known as Silicon Valley, a well-known hub of technology and innovation where many world-changing



BECKY & DAN BEAUDOIN

inventions have been born. For instance, the first Apple desktop computers were built by hand there, and the world headquarters of Apple, as well as many other world tech companies, are still in and around San Jose.

Dan Beaudoin was raised in the Bay Area. After coming to Christ in his teens, he felt a strong call to ministry early on, but was unsure exactly what he was being called to do. He had a love for theology and biblical apologetics, but that didn't easily translate into a ministry job. He applied for jobs at several ministries and churches, but God closed every door to him.

Then, in early 2008, Dan saw an ad online for The Ambassador's Academy, a public evangelism training camp run by Living Waters, the ministry of evangelist Ray Comfort. Feeling a clear calling from God to attend, Dan spoke with his wife, Becky, about the class, and they agreed he should go. The event was life-changing for Dan and set him on a course that would become the passion of his life, public evangelism.

After spending several years ministering on the streets regularly, starting in 2008, Dan heard about Open Air Campaigners in 2011, thanks again to the Ambassador's Academy. OAC missionary Paul Adams had attended a couple of the academies to demonstrate the use of the sketchboard. Although Dan had not been there, he heard about the sketchboard and was intrigued by the unique outreach tool. He contacted Paul and asked him to come to the Bay Area to train some of the local evangelists, which he did later that same year. By 2013, Dan was using the sketchboard as his primary outreach tool. In 2015, God moved him out of his full-time secular job, and Dan applied for and was accepted as a missionary with us, tasked with planting a new branch; thus, the NORCAL (Northern California) branch began in 2015.

The second missionary to join the NORCAL branch was Brenten Powers. Brenten and his wife, Lena, already had extensive ministry experience and training, having spent many years with their family in Eastern Europe as missionaries, where they shared Christ and assisted with church planting in Hungary, Latvia, and Ukraine. In fact, the first time Brenten had seen the sketchboard was while overseas.



BRENTEN & LENA POWERS

Dan and Brenten met at a Christmas event on a local military base. A common friend had invited Dan to preach the gospel and Brenten to run the soundboard, as he had an audio engineering background. Shortly after that meeting in 2019, Brenten had the opportunity to discuss the gospel on a local radio station. He had called in to an

afternoon radio show to respond to claims from an atheist, and the host liked his responses enough to invite him to be a guest as well. However, Brenten wanted a co-worker to help him with this new opportunity and thought of Dan, given his apologetics background. The two met and asked, and as they talked, it became clear that their beliefs and approaches were compatible. They began making regular appearances on the Flight 1080 radio show together, sharing gospel truth and answering questions from callers. This led to an ongoing pre-recorded show on the same station, a comprehensive radio study of the Gospel of John, and, at the time of this writing, both are still visiting the show regularly.



DAN (left) & BRENTEN (right)

Additionally, as a result of the radio show, Brenten and Dan began working together in street ministry, often inviting people who had listened to the show to meet them afterwards. Brenten was a good fit for public ministry, having gained experience in Europe. His art background made him a natural for using the sketchboard. It wasn't long before Dan officially invited him to join the branch, and he came on board with OAC in 2020.

With Brenten's addition to the team, the branch's reach expanded. As of 2025, they conduct regular outreach programs in the Monterey Bay Area, including Monterey, Capitola, and Santa Cruz on the coast, as well as in and around San Jose and the South Bay, with locations such as Palo Alto, Redwood City, San Mateo, and universities like Stanford and San Jose State. They also partner with churches and ministries farther north, in Oakland, Berkeley, Sacramento, and Yuba City.



DAN IN THE OPEN AIR



CONNIE AND STEVE JOHNSON

Steve Johnson came to Christ in his early thirties. At that time in his life, he was successful in business but spiritually empty. God used an individual along the way to challenge Steve to read the Gospel of John. It was a year later that he surrendered his life to Christ.

Connie became a Christian at the age of 26 through Billy Graham's TV ministry. The Lord has used her through the years as a godly mother to three children (Kyle, Anika, and Ryan), as well as a vital part of ministry activities, ministering alongside Steve in various outreach venues. Steve received his

Master's in Biblical Studies from Front Range Bible Institute in Colorado Springs. Over the years, he has taught numerous evangelism classes in churches and led groups into the streets to witness. They have been active volunteers with Compassion International and a local Crisis Pregnancy Center, and have taken the lead in marriage mentoring sessions. They have also established an evangelism ministry called I Am Not Ashamed (IANA). Their love for evangelism was renewed when Steve participated in open-air training through the Living Waters Ambassador Academy in Los Angeles in 2008. Steve and Connie participated in our



STEVE IN THE OPEN AIR

Baltimore-DC
Sketchboard
Evangelism Training
session in 2012. Upon
successful completion
of our Orientation/
Candidate School in
2015, they were
appointed to staff in
June of that year.
They currently
minister in Iowa.



CONNIE AT THE BOARD



Erin Chervenak was part of our OAC Sketchboard Evangelism Training in the Boston area during 2009 and came on staff in 2015, serving in New York State. She trusted Christ shortly after her high school graduation and, in college, joined Christian Action Fellowship (now known as Chi Alpha), where she participated in an evangelism class at Christ Fellowship Church in Asheville, North Carolina. From 1990 to 2009, she participated in various evangelism teams at colleges and on the streets in places where the Lord led her, beginning in North Carolina and then moving on to Pennsylvania, Louisiana, Thailand, and New York. She is active in her local church by presenting sketchboard messages in Children's Church, VBS, and AWANA. She also participates in evangelistic outreach throughout Rochester and its surrounding areas, utilizing the sketchboard for street evangelism, campus



ministry, and Bible Clubs for children in both indoor and outdoor settings. During the summer months, Erin helps out with ongoing evangelism at the OAC Boston branch and partners with the Ministry to Muslims Network. Occasionally, the door to work internationally has opened, and she has shared the gospel using the sketchboard in Uganda, the Republic of Congo, and Ecuador.

Frontline Story

God has opened many doors for Erin Chervenak to minister in various public schools. She joined a small team working in Rochester's Public School #17, located in a rough inner-city area where the children were often wild and inattentive. Sometimes Erin wondered if anything eternal was happening at this location, but she didn't give up, even when temporarily called away to minister at a different location. Over time, she was able to return and offer an extra pair of hands to the wild group. The team was glad to have her help, and so she went back one day with a painting of the story of Zacchaeus. The group was as unruly as ever; however, they suddenly became quiet during the gospel presentation, their eyes fixed on the message! Afterward, carrying her equipment outside, she ran into one of the Bible club kids who attended several years earlier, along with his brother and a couple of his friends. He remembered Erin; they had a good chat, and everyone took the tracts Erin offered to them. It became evident that the Lord was drawing children to Himself in this challenging place. Erin was greatly encouraged, and she persevered. God is blessing her obedience as she continues to walk through these open doors of opportunity.

FUN FACT #14

In 2014, our online presence reached a level at which we decided it was time to begin a search for someone to function as our official OAC-USA webmaster. Until then, we could handle in-house website postings, updates, and other administrative tasks. Board member Matt Harvey contributed significantly to designing and establishing our web presence in the beginning. Some years after our site went live, God prompted Jeff and Laura Clausen, friends of Tom Fox, to undertake a significant revision of our site, and they have done an excellent job of maintenance and updates, which continues to the present day.



REBECCA & JIMMY COATES

Rebecca Coates trusted Christ as a child and was blessed to grow up in a godly Christian home and church in suburban Maryland. She dedicated her heart to evangelism in 2003, following her conviction as a teenager that she had not been sharing the gospel with the lost. In 2012, God opened the door for her to attend our Sketchboard Evangelism Training in the Baltimore-Washington branch.

She began volunteering for the branch following the training, joined Open Air Campaigners in 2015, and continued working for the Baltimore-Washington branch for the next five years. She transitioned to the Central Pennsylvania branch under Zane Dempsie in 2020 and, in 2021, married her long-time friend, James “Jimmy” Coates, who had attended her church when she lived in Maryland. Until leaving OAC at the end of 2025 to start a family, Rebecca ministered regularly on college campuses, in downtown Johnstown, Pennsylvania, and in front of the Blair County courthouse, engaging people with the good news.



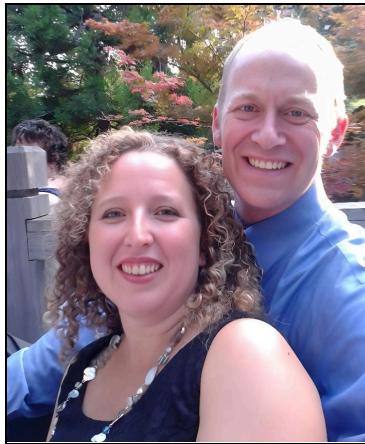
CHRISTINE & MIKE WILSON

Mike Wilson became a Christian while attending Michigan Tech. He graduated with a degree in civil engineering and spent six years in Texas, working as both an engineer and a math teacher. He met Christine after returning to Michigan, and they were married in 1999. They live in central Michigan and have four adult daughters, Katie, Emily, Abigail, and Megany.

Mike has been involved in open-air evangelism ministry at Central Michigan University since 1998. He learned about Open Air Campaigners in 2012 when Brian Harmon spoke at Central Michigan Christian Church. The Wilsons joined our staff in November 2016.



Chris McKinley was delivered out of New Ageism and witchcraft and was saved on



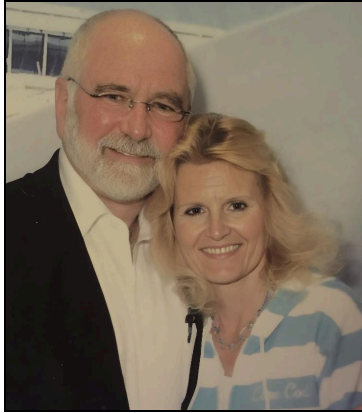
**BONNIE & CHRIS
MCKINLEY**

Thanksgiving Day in November of 1996. He and his wife, Bonnie, were married in May 2001 and now have two daughters, Chloe and Bella. God gave Chris a passion for and a gift of evangelism from the day he met Jesus. On moving to New Hampshire in 2013, Chris met OAC staff member Mark Sohmer and began volunteering with the ministry. In 2016, Chris attended our Orientation/Candidate School. He was invited to join the OAC staff and is currently a staff member in the greater New Hampshire region. In this New Hampshire setting, Chris leads teams into the open air to share the gospel primarily on college campuses and at Hampton Beach, where many fruitful one-on-one conversations occur.

One day at Keene State, a skateboarder stole one of the Ten Commandments tablets from the display Chris had set up and cruised off across the campus. Chris's co-worker, Eric, yelled, "Hey! He stole one of the tablets!" When Chris saw the guy speeding away on his skateboard, he ran after him. It must have been the Lord giving Chris strength because he ran fast and actually caught up with the thief. When the thief got to his dorm and turned around, he was shocked to see Chris standing there! The thief said, "Wow! If you ran fast enough to catch up to me, then you deserve this back," and handed Chris the tablet. Winded, Chris said, "I just want you to know,"...deep breath... "that Jesus loves you, man." The thief scoffed, "No, he doesn't, I'm queer!" Chris replied, "Hey, man,"...gasp... "I was a witch,"...deep breath... The thief, mouth agape, replied, "You were a witch?" "Yup,"...gasp... "and Jesus loved me enough to die for me, His enemy,"...deep breath. "He loves you just as much," ...breath... "and died for you too," ...gasp... "God bless."



And that's all the words Chris could get out. That particular day of gospel-seed sowing was one that the random skateboarder thief will certainly never forget!



ED & DEBBIE NEIMANN

Candidate School, and officially joined our staff in November 2016.

His initial ministry was conducted alongside Zane Dempsie in Central Pennsylvania. His sphere of ministry expanded in 2019, being appointed OAC director for the Pittsburgh region, which we refer to as our Western Pennsylvania Branch.

Ed Neimann married a girl named Debbie from Pittsburgh, received God's call to preach, and had a pastoral and pulpit ministry for 25 years. After completing his Doctor of Ministry Degree, he began to look for another church to pastor when he discovered our OAC website. The more information he received, the more he became impressed by this ministry. God began to speak to Ed's heart with this thought, "All your preaching has been in the pulpit; why don't you preach in the open air?" He responded to that call, participated in the OAC training, attended our Orientation/



ED MINISTERING ON THE BOARDWALK

Frontline Story

The cold winter months can be challenging at times for conducting public open-air evangelism. However, God is always at work, and it never ceases to amaze Ed and Debbie Neimann how, even in such adverse circumstances, God remains in control and draws people to their meeting locations to hear the gospel. Ed had a great time sharing Christ with a man one day in 10-degree weather on the campus of Penn State University. At another time, over at Slippery Rock University, Ed was trying to prepare a message on the sketchboard. Students began gathering around before he could complete his pre-sketch, asking many questions about spiritual matters. Ed sensed that God was doing something special that day, and so, without using the board to present the gospel, he spent all his time talking with the students about what he was trying to paint! They all listened intently, and one of the students videoed the entire gospel presentation. One student, Dan, stayed after everyone else left until Ed had answered all his questions. The time ended with Dan wanting the salvation that Christ offers, which Ed had been talking about. God is in control, and we thank the Lord for staff members like Ed, who are sensitive to His leading.

FUN FACT #15

Over the years, we have handled all our payroll and related filings for individual support, state taxes, and required federal documentation in-house. Then, in 2016, with staff numbers increasing and geographic locations expanding, it became necessary to outsource our payroll processing to a professional payroll service, which was a significant burden lifted from our Central Services office. It also ensured that our growing organization would continue to handle all legally required paperwork efficiently and minimize the risk of penalties and fines from local, state, and federal government agencies.



MATT & ELIZABETH SMART

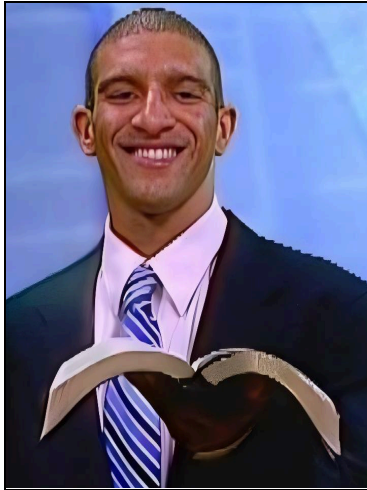
Matt Smart grew up in a Christian home in southern Arkansas and trusted Christ at the age of 17. He met Elizabeth as students at Ouachita Baptist University, where they both earned their Bachelor's Degrees in Biblical Studies. They were married in 2002 and now have two children. In 2004, they moved to Louisville, Kentucky, where Matt earned his Master's Degree in Evangelism. During his days of study in Kentucky, Matt learned of OAC through our website. In 2009, Matt and Elizabeth moved to Central Pennsylvania, where he served as a pastor. They became interested in mobilizing his local church to reach the lost around them in the open air. He received Sketchboard Evangelism Training and much encouragement from

staff member Zane Dempsie, and eventually came on staff with us from 2016 to 2018, serving in Pennsylvania.

Jeff Karlich trusted Christ as a child and rededicated himself to the Lord at age 36. He and his wife, Kelli, have two children and live in Ohio. They found out about us at a Life Action Ministries conference in Michigan, where Tom Harmon, our Michigan director Brian Harmon's father, was the speaker. Both Jeff and Kelli took part in the Boston Sketchboard Evangelism Training in 2016. After participating in our Orientation/Candidate School, we were pleased to have them on staff working in the Ohio area from 2017 to 2019.



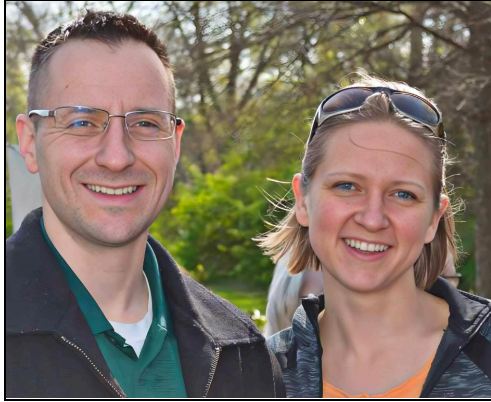
JEFF & KELLI KARLICH FAMILY



Jay Ricci received Christ as a child and almost immediately desired to share the Word with others. He became interested in street evangelism and learned about OAC by receiving gospel tracts handed out by our staff in the Boston area. Jay researched our mission, participated in our Boston Sketchboard Evangelism Training in 2016, joined our staff in 2018, and served in our Boston area until 2020, when he felt the Lord moving him on.

God provided many opportunities for Jay to minister in our Boston branch. First, he was able to be a part of a Department of Youth Services (DYS) Bible study at a juvenile detention center in Roslindale, Massachusetts. He ministered there with another brother from his home church, who initially coordinated with the prison to set up the meetings. Another opportunity was the establishment of a discipleship Bible study in the home of an older saint to help her disciple her troubled 14-year-old granddaughter. Jay had the privilege of illustrating gospel truth with his sketchboard at his church's annual talent show, where unbelievers were encouraged to trust Christ and believers were encouraged to continue to live wholeheartedly for Him. Jay has traveled to New York City to conduct evangelism in Times Square and the surrounding areas and is being used by the Lord to preach the Word in local church settings. Jay also had the privilege of helping train a local church in Taunton, Massachusetts, alongside OAC co-worker Eric Briscoe. They instructed the people on how to use various evangelism tools, held an open-air meeting in a busy park, and saw God do what He does best: save souls and encourage His saints to work together for the cause of the gospel.





JOHN & BECKY RISNER

John Risner grew up in a small town in Northwest Ohio and attended Bowling Green State University, where he received a Bachelor's Degree in Business with a specialization in marketing. He is married to Becky and has two daughters, Jordan and Marley. John learned about OAC through staff member Paul Adams. He received the required training and came on staff from February 2018 until December 2020. He ministered in the greater Nashville area, which is a phenomenal place to meet visitors from all around the world. John says that the reason for this is simple: folks love to come

and walk around this fantastic city, as there is so much to see. Nashville has become an incredible place to visit, as people worldwide come to see their idea of "The States." It's not uncommon for John to end up conversing with visitors from many different countries and other states here in America. He made sure these conversations quickly turned to spiritual truth from the Bible, loved to have individuals and teams join him for outreach, and organized what he called "T4E" (Training For Evangelism) on Saturday nights. His goal was to REACH, CONNECT, and TRAIN, and he found that this happens most often when trying to reach others with the gospel.

FUN FACT #16

In 2019, we purchased a wide-format printer to produce hard-copy pre-sketches of board messages. These pre-sketches were made available to individuals at a reasonable cost through our online open-air supplies store for several years. Eventually, the print machine went out of service, but the pre-sketch files remain available for free download on our website. The files can be taken to a local printer to produce hard copies for use on the sketchboard.





SCOTT & CHRISTINE DOMONT FAMILY

Both Scott and Christine Domont trusted Christ at an early age. They were married in 2002, determined to serve the Lord wherever He led. They participated in small-group Bible studies, Sunday schools, teaching, preaching, open-air evangelism, short-term overseas missions, youth leadership, discipleship studies, martial arts ministries, kids' clubs, and other outreach opportunities as they became available. All this ministry was done as Scott had time, but his full-time job also consumed a

significant amount of time. God began to impress upon them the need to dedicate themselves to Him full-time. Logically and financially, transitioning from a secure, well-paying job to raising support as a missionary was not a reasonable choice. But God's ways often do not make human sense. As far as the heavens are above the earth, so are His ways above ours (Isaiah 55:9). He has given each believer differing gifts and abilities to fulfill His commission on earth to go into all the world and proclaim the gospel. Some go out, some stay home, and some support through prayer or giving. God was calling Scott and Christine to go out!

The Domonts eventually became convinced of God's specific calling to serve on staff with Open Air Campaigners, so they participated in our Sketchboard Evangelism Training and Orientation/Candidate School. They were officially appointed to our OAC staff in 2020, where they began a ministry that continues to this day in our Michigan branch.



CHRISTINE SHARING CHRIST



SCOTT IN THE OPEN AIR

STAFF CONFERENCES

Through the years, as funds become available and ministry schedules allow, all our USA staff come together for a week-long staff conference. These are extraordinary times of fellowship, reporting on what God is doing in our local areas, prayer, and planning. Our goal is to hold our staff conferences at different locations each time, typically hosted by an established OAC branch. In this way, our staff can encourage the hosting branch and also experience their ministry firsthand. These conferences are open to all OAC staff, our mission board members, and ministry friends. Every four years, we aim to host these gatherings as an OAC Zone conference, during which staff from our Americas Zone (Canada, the USA, and Jamaica) can gather. Since 1983, conference locations have included the following:

1983 Pennsylvania - - - Philadelphia	1999 Canada - - - - - Ontario
1984 Maryland - - - - - Baltimore	2000 California - - - - - Los Angeles
1985 New Jersey - - - - Woodside Bible Chapel	2001 Canada - - - - - Quebec
1987 New Jersey - - - - Hydewood Park Baptist Church	2004 Pennsylvania - - Lancaster Bible College
1988 Pennsylvania - - - Philadelphia	2005 Massachusetts - Boston
1989 New York - - - - - AMOC Conference Center	2006 Canada - - - - - Ontario
1990 Massachusetts - Boston	2007 Pennsylvania - - Mt. Gilead
1991 New Jersey - - - - Libenzell Mission	2008 Pennsylvania - - Mt. Gilead
1992 New Jersey - - - - Libenzell Mission	2009 Pennsylvania - - Mt. Gilead
1993 Florida - - - - - Stuart	2010 Maryland - - - - - Baltimore
1994 Canada - - - - - Ontario	2012 Pennsylvania - - Philadelphia
1995 Pennsylvania - - Philadelphia	2014 Idaho - - - - - Camp ALACCA
1996 Jamaica - - - - - Kingston	2016 Maryland - - - - - Camp Wabanna
1997 Massachusetts - Boston	2018 Pennsylvania - - Canoe Creek State Park
1998 Maryland - - - - - Washington Bible College	2021 Indiana - - - - - Higher Ground Conference and Retreat Center
	2023 Maryland - - - - - Baltimore Maritime Center
	2025 California - - - - - Mt. Hermon Camp

The following group photos are a sampling of our staff conference gatherings through the years. They include some, but not all, of our conferences up through 2025.



***Staff Conference 1982 - Illinois
Pacific Garden Mission - Chicago***



***Staff Conference 1984 - Maryland
Halethorp Community Church - Baltimore***



***Staff Conference 1989 - New York
AMOC Conference Center - Niagara Falls***



***Staff Conference 1994 - Canada
Ontario***



***Staff Conference 2014 - Idaho
ALACCA Bible Camp***



***Staff Conference 2016 - Maryland
Camp WABANNA***



***Staff Conference 2018 - Pennsylvania
Canoe Creek State Park - Hollidaysburg***



***Staff Conference 2021 - Indiana
Higher Ground Conference Center***

